

Casual Sports Coach – Job Pack

JOB DESCRIPTION: Casual Sports Coach

Job description	<ul style="list-style-type: none"> To support the delivery of sports and training sessions for disadvantaged 'In Learning' and NEET, inactive and unemployed young people (11-29) within S4L delivery areas To support delivery against S4L's internal Delivery Frameworks inclusive of sports, qualification and employability curriculums To support recruitment of young people both internally and externally to S4L sports and training sessions To support the achievement of S4L's retention targets around sign up, attendance and progressions
Main duties and responsibilities	<p>Partnerships & Recruitment</p> <ul style="list-style-type: none"> To support the recruitment of target young people within allocated areas of the community; parks and open spaces and other suitable environments through sports outreach To support the conversion of young people from referral through to engagement on S4L sports and training sessions To support the planning and delivery of sports tournaments as an outreach and recruitment activity To support the signposting and referral of young people to internal mentoring and training opportunities <p>Sport & Training Delivery</p> <ul style="list-style-type: none"> To deliver sports, employability and training sessions targeted at 11-16's, 16-29's, and female-only in a range of community and school settings To support the planning of S4L sports and training sessions To support an intensive outcome-focused offer, addressing barriers to work and supporting them into sustainable employment, education or training by reporting young people's progress to S4L Employability Mentors To establish and maintain positive and supportive relationships with young people, whilst supporting with achieving workshop capacity targets To contact, communicate and support young people based on S4L Trainer delivery procedures and processes <p>Monitoring & Evaluation</p> <ul style="list-style-type: none"> To record and track client progress and gather required monitoring data To adhere to the S4L's M&E process inclusive of, but not exclusive to registers, intake and assessment data, all outcome data, client feedback, and partner feedback
General duties	<ul style="list-style-type: none"> To support across both S4L Training and Mentoring services to achieve organisational wide aims including but not exclusive to recruitment, internal referrals, delivery and other responsibilities deemed fit by management To uphold and reflect S4L values and mission statement To analyse and evaluate personal performance and project performance To complete basic administrative duties To assist the Senior Operations Team with any other duties, as required To assist the Operations Manager with any other duties, as required
Scope of Authority	<ul style="list-style-type: none"> Accountable to their Line Manager

Please note

This job description is not necessarily an exhaustive list of duties but is intended to reflect a range of duties the post-holder will perform. The job description will be reviewed regularly and may be changed in the light of experience and in consultation with the post-holder.

About Sport 4 Life UK

Our transformative programmes are designed to empower young people by providing them with high-quality mentoring, employability guidance and sports sessions.

Our vision is to create a level playing field where every young person has the opportunity to create a better future for themselves.

What We Do

S4L is proud to create a better future for young people (aged 11 to 29) by improving their employability and key life skills, through its sports-themed personal development programmes.

We deliver two core services:

EET: A personal development service for socially excluded 11 to 18 year olds. This initiative is designed to prevent young people becoming NEET in the future. It is a proactive and strategic intervention, tackling the issue of youth unemployment at source, by developing their key life skills such as confidence, communication, leadership and respect.

NEET: An employability and personal development service for 18 to 29 year olds who are NEET. This initiative focuses on developing young people's employability and key life skills. It provides them with support to move into sustained education, employment, or training. Delivered in both the school and community setting, activities across both services include: structured sport sessions (that develop key life skills), one-to-one mentoring, accredited qualifications, corporate engagement (e.g. formal mock interviews and employer encounters), social action and employability workshops. Young people are recruited from a wide range of avenues, including open access sport sessions, referral partnerships (e.g. job centre plus), community outreach and digitally, and then go through a structured intake and needs assessment so we better understand their barriers, challenges and key needs. Young people then move onto a mentor's caseload, who will act as their key point of contact through their journey with S4L. On a needs-led basis, young people then progress onto different activities to support their progression. For more information, refer to the links below:

- [Sport 4 Life Delivery Model](#)
- [Our Impact](#)