

Casual Sports Coach – Job Pack

JOB DESCRIPTION: Casual Sports Coach

<p>Job description</p>	<ul style="list-style-type: none"> • To support the delivery of sports and training sessions for disadvantaged 'In Learning' and NEET, inactive and unemployed young people (11-29) within S4L delivery areas • To support delivery against S4L's internal Delivery Frameworks inclusive of sports, qualification and employability curriculums • To support recruitment of young people both internally and externally to S4L sports and training sessions • To support the achievement of S4L's retention targets around sign up, attendance and progressions
<p>Main duties and responsibilities</p>	<p>Partnerships & Recruitment</p> <ul style="list-style-type: none"> • To support the recruitment of target young people within allocated areas of the community; parks and open spaces and other suitable environments through sports outreach • To support the conversion of young people from referral through to engagement on S4L sports and training sessions • To support the planning and delivery of sports tournaments as an outreach and recruitment activity • To support the signposting and referral of young people to internal mentoring and training opportunities <p>Sport & Training Delivery</p> <ul style="list-style-type: none"> • To deliver sports, employability and training sessions targeted at 11-16's, 16-29's, and female-only in a range of community and school settings • To support the planning of S4L sports and training sessions • To support an intensive outcome-focused offer, addressing barriers to work and supporting them into sustainable employment, education or training by reporting young people's progress to S4L Employability Mentors • To establish and maintain positive and supportive relationships with young people, whilst supporting with achieving workshop capacity targets • To contact, communicate and support young people based on S4L Trainer delivery procedures and processes <p>Monitoring & Evaluation</p> <ul style="list-style-type: none"> • To record and track client progress and gather required monitoring data • To adhere to the S4L's M&E process inclusive of, but not exclusive to registers, intake and assessment data, all outcome data, client feedback, and partner feedback
<p>General duties</p>	<ul style="list-style-type: none"> • To support across both S4L Training and Mentoring services to achieve organisational wide aims including but not exclusive to recruitment, internal referrals, delivery and other responsibilities deemed fit by management • To uphold and reflect S4L values and mission statement • To analyse and evaluate personal performance and project performance • To complete basic administrative duties • To assist the Senior Operations Team with any other duties, as required • To assist the Operations Manager with any other duties, as required

Scope of Authority	<ul style="list-style-type: none"> Accountable to their Line Manager
Please note	<i>This job description is not necessarily an exhaustive list of duties but is intended to reflect a range of duties the post-holder will perform. The job description will be reviewed regularly and may be changed in the light of experience and in consultation with the post-holder.</i>

Person Specification

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> Evidence of CPD in youth education/ sport sector A relevant Level 1 NGB in sport qualification 	<ul style="list-style-type: none"> A relevant Level 2 NGB in sport qualification
Experience, Knowledge and skills in...	<ul style="list-style-type: none"> Recruiting young people to sports activities Working with 12-29 year old hard to reach young people Sports coaching and/ or youth work experience 	<ul style="list-style-type: none"> Working with female-only groups 1 years + sports coaching experience
Other	<ul style="list-style-type: none"> An infectious passion, enthusiasm & charisma Excellent organisation skills A fully enhanced DBS disclosure Ability and confidence to work alone Ability to complete administrative tasks, and use computers (e.g. email, word processing) 	<ul style="list-style-type: none"> High levels of self-motivation, energy and determination A polite, professional appearance & manner Evidence of commitment S4L's vision An interest in and passion for sport

About Sport 4 Life UK

Why We Exist

Sport 4 Life UK (S4L) believes in a level playing field where every young person has the opportunity to create a better future for themselves.

The cyclical issue of the need we address is shown below:

IMAGINE...

Living in some of the most deprived wards in the UK

- > 50% (141,000) of children and 41% (460,000) of residents in Birmingham live in the top 10% most deprived areas in the UK.

Making it very likely for you to leave school without a qualification

- > Only 33% of young people from low income backgrounds achieve 5 A* to C GCSEs.
- > Young people without a Level 2 qualification are over twice as likely to be NEET* than those who do.

And significantly more likely to be welfare dependant

- > Long periods of unemployment make young people 7.9 times more likely to become NEET again.
- > 24% of all children and dependent young adults in Birmingham are living in a family where no one works. This cycle continues on to the next generation.

Leaving you with limited opportunities in life

- > Birmingham has the highest youth unemployment amongst core cities in the UK at 10.1% and over double the UK average (4.4%).
- > 6,959 young people in Birmingham are claiming Job Seekers Allowance, with thousands more hidden NEETS.

What We Do

S4L is proud to create a better future for young people (aged 11 to 29) by improving their employability and key life skills, through its sports-themed personal development programmes.

We deliver two core services:

EET: A personal development service for socially excluded 11 to 18 year olds. This initiative is designed to prevent young people becoming NEET in the future. It is a proactive and strategic intervention, tackling the issue of youth unemployment at source, by developing their key life skills such as confidence, communication, leadership and respect.

NEET: An employability and personal development service for 18 to 29 year olds who are NEET. This initiative focuses on developing young people's employability and key life skills. It provides them with support to move into sustained education, employment, or training.

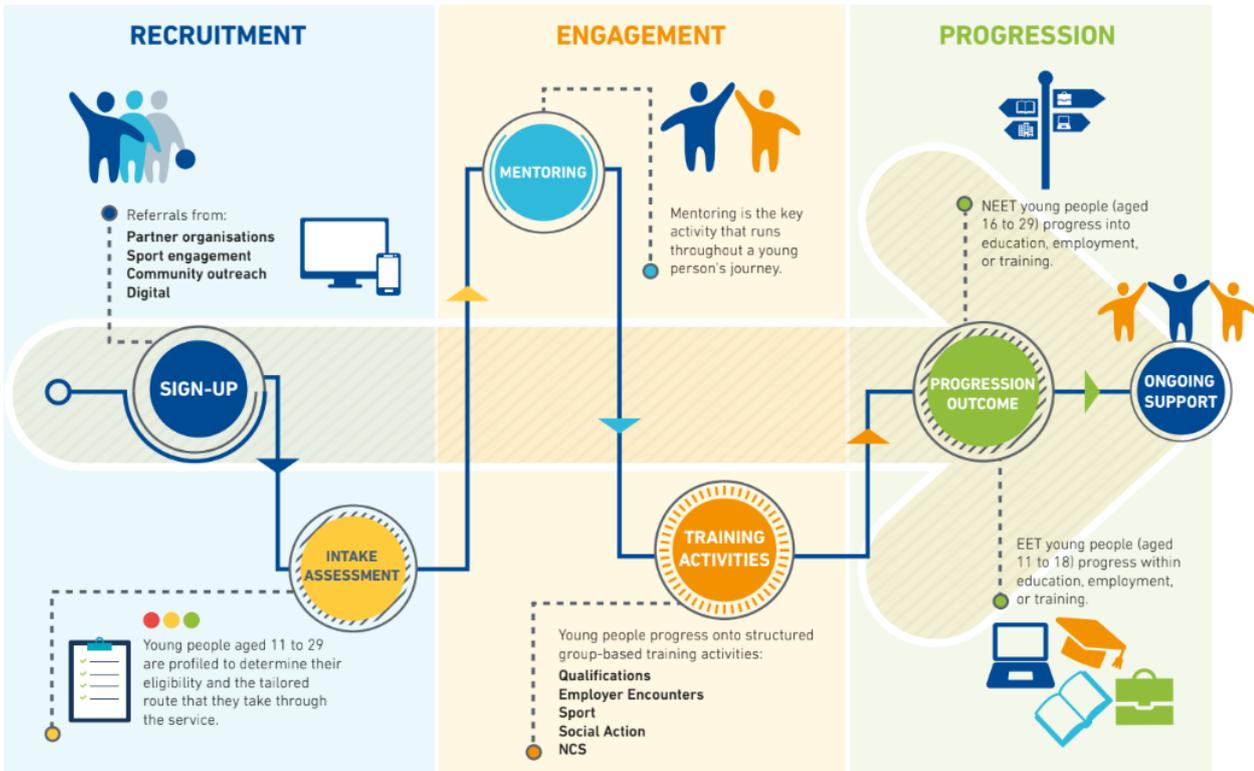
Delivered in both the school and community setting, activities across both services include: structured sport sessions (that develop key life skills), one-to-one mentoring, accredited qualifications, corporate engagement (e.g. formal mock interviews and employer encounters), social action and employability workshops. Young people are recruited from a wide range of avenues, including open access sport sessions, referral partnerships (e.g. job centre plus), community outreach and digitally, and then go through a structured intake and needs assessment so we better understand their barriers, challenges and key needs. Young people then move onto a mentor's caseload, who will act as their key point of contact through their journey with S4L. On a needs-led basis, young people then progress onto different activities to support their progression. For more information, see our 'Delivery Model' below.

Video of Our Work

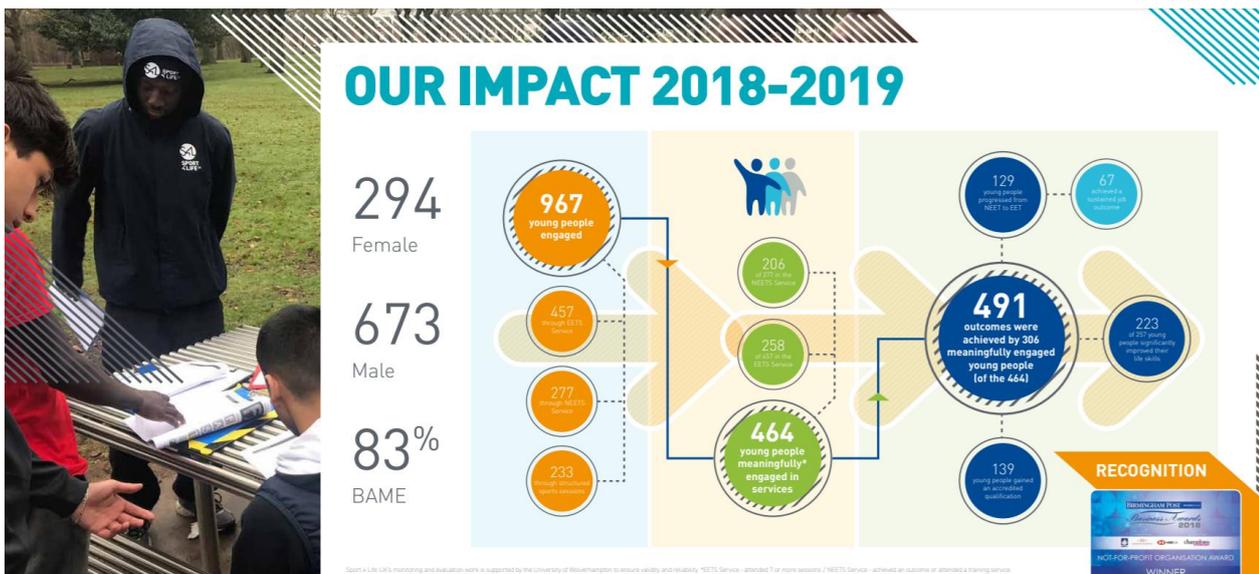


<https://youtu.be/LBOsiEEN0KM>

Delivery Model



Our Impact



You can see a full copy of our Impact Report 2019 here: <https://sport4life.org.uk/our-mission/impact-report/>

Working with Us

S4L is a great organisation to work for. We are a progressive, dynamic and forward thinking organisation with a very clear and ambitious strategy for our future. Belief and trust in our team is one of our central values (see below), and we strive to create a positive, progressive and transparent team culture.



At our last annual staff satisfaction survey, all employees rated us the following (out of 5):

- Opportunity to develop and progress - **4.21**
- Positive atmosphere and culture - **4.21**
- Proud to work at Sport 4 Life UK - **4.43**

